



Volunteer Code of Conduct

I understand and have agreed to participate in the program as a volunteer and have read and understand my responsibilities to be performed. Based on the Society's "code of conduct", I also understand that as a representative of the National MS Society, I must always conduct myself in a manner that does not jeopardize the image or brand of the Society. Volunteers of the Society will operate and behave in a manner that is in the best interest of the Society and its constituents; maintaining the highest standards of conduct and ethical behavior.

At the National MS Society, we are committed to embedding diversity, equity and inclusion (DE&I) in everything we do. In alignment with this, I agree to honor all the dimensions of diversity, so that everyone feels at home and supported by their National MS Society.

I agree to maintain the confidentiality and privacy standards of the National MS Society and will not disclose, reveal, or use confidential or proprietary information of the Society, its participants, or volunteers without express authorization. This includes, but is not limited to, all medical and personal health information I may obtain about event participants while volunteering.

I agree NOT to:

- (1) authorize the use of the name, emblem, endorsement, services, or property of the Society without prior consent from General Counsel.
- (2) take any action that would confer a financial benefit or accept any non-trivial gifts or favors that would confer a benefit to me or an entity in which I am affiliated;
- (3) publicly utilize any Society affiliation in connection with the promotion of partisan politics, religious matters, or positions on any issue not in conformity with the Society's mission;
- (4) bring a weapon of any kind to the event, including all Society sponsored pre and post event activities. **Weapons are strictly prohibited at Society events.**

I hereby consent to and permit emergency treatment in the event of injury or illness while participating in the event. I hereby give permission to the National Multiple Sclerosis Society to use my name and any photograph, likeness or image taken of me during the event in any promotional materials, publication or via the website.

I understand that the Society reserves the right to refuse or dismiss anyone that may cause any disturbance or hindrance in any manner that could jeopardize the safety of oneself or others, or whose behaviors do not align to the Society's [DE&I values](#).

It will be my sole responsibility to obtain the necessary mode of transportation to perform these responsibilities.

If for whatever reason I am unable to perform as agreed, I will advise my staff partner immediately.